

Statistical activity code: 20300

EKOMAR J62

Starting from 6. April, the questionnaire is prefilled with data from annual reports.

Questionnaire code: 13212023 Submitted in: 05.07.2023, data about 2022

Period: Periodicity: Annual

page 1/13 Statistics Estonia guarantees the full protection of data submitted. Economic unit Registry code: E-mail: Phone: Name: Postal address County:
City / Rural municipality:
Village / Town / City district: Street: **Building:** Apartment: Secondary address unit: Postal code: Economic activity in the sample Completed by Personal ID code: E-mail: Firstname and surname: Phone: Completed on (date): Signature: 1. AFFILIATION TO A GROUP (as at previous year)

		Is your enterprise affiliated to a group?	Name of the parent enterprise	Registry code of the parent enterprise	Country where the parent enterprise has been registered.
		Ŏ1 '	1	2	3
Affiliation to a group	A_20	1 - Yes 2 - No			

2. EMPLOYMENT, HOURS WORKED

		Value	
		1	
Annual average number of persons employed	B 010		
Annual average number of employees	B_020		
annual average number part-time employees	B_030		
Hours worked, thousand hours with one decimal place (for example, if the number of hours worked was 10,275, enter	B_070		
the value 10.3)			
Average number of employees in full-time equivalent units	B_080		
Does your enterprise employ research and development	B_065	1 - Yes	
personnel this year?		2 - No	

3.1. SCHEME 1: INCOME STATEMENT (ONLY fill in either Scheme 1 or Scheme 2)

Prefilled from the report "Manufactured goods", "Consumption of fuels and energy", "Energy" (in auxiliary column 101). The values of taxonomy elements in the annual report are used for prefilling. The values in additional rows in the annual report are not used for prefilling.

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ı	1	1.4	400	
TURNOVER	C 010 1	1	102	101
total sales to non-residents	C 011 1			
to European Union member states (except	C_012_1			
Estonia)				
sales of self-manufactured goods and industrial	C_013_1		Prefilling	
services to non-residents			from	
			question	
			naire	
Other operating revenue, total (need not be equal to	C_755_1		1308	
the sum of subrows)	0_755_1			
profit from sale of fixed assets	C 760 1			
profit from revaluation	C 765 1			
rants related to assets	C 023 1			
grants related to income	C 020 C			
concretisation of the source, purpose and amount	C_020_SELGITUS			
of the grant	_S1			
rental income (to be filled in if not reported as	C_756_1			
turnover)	0.757.4			
licence fees(to be filled in if not reported as	C_757_1			
turnover) Changes in finished goods and work in progress	C_022_1			
inventories	J_022_1			
Change in inventories of agricultural production	KA_70_1			
Profit/loss from biological assets	C_035_1			
Capitalised self-constructed assets	C_040_1			
RAW MATERIALS AND CONSUMABLES The	KA_110_1			
values in additional rows (and row "Other") in the				
annual report are to be entered on questionnaire				
rows (changing prefilled values where necessary).	VA 110 obisido			Difference
Raw materials and consumables, calculated automatically	KA_110_abirida			Differenc
automatically				e between
				rows
				KA 110
				_1 and
				KA_110
				_abirida
raw materials and materials (including low-value	C_210_11			
assets, work clothes)inventory write-down and write-off	C 470 11			
goods purchased for resale (cost of merchandise	C_100_11			
should be equivalent to trade turnover in Table 5	0_100_11			
row D_47 and/or D_462_9)				
real estate purchased for resale	C_120_11			
services purchased for resale (e.g. electricity,	C_110_11			
heat, water, package tours and other similar				
services purchased for resale)				
electricity	C_400_11		Prefilling	•
			from	
			question naire	
			1251 or	
			1025	
heat energy	C_420_11			
fuels	C_410_11			
payments to subcontractors for construction	C_260_11			
activities (to be filled in by construction enterprises)	0.005.44			
construction works in buildings (to be filled in by construction enterprises)	C_265_11			
construction works in foreign countries (to be	C_270_11			
filled in by construction enterprises)				
payments to subcontractors for industrial	C_320_11			
production (to be filled in by industrial enterprises)				
rental and lease expenses, rent on land (operating	C_330_11			
lease expenses)	C 240 44			
payments for agency workers	C_340_11 C_345_11			
water supply servicesother purchased services (transportation, logistic	C_345_11 C_350_11			
and other purchased services, subcontracting work	0_330_11			
(except construction and industrial enterprises,				
which report it on lines C_260_11 or C_320_11))				
	·			

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OTHER OPERATING EXPENSES The values in	KA_250_1		
additional rows (and row "Other") in the annual			
report are to be entered on questionnaire rows			
(changing prefilled values where necessary).			
Other operating expenses, calculated automatically	KA_250_abirida		Differenc
			е
			between
			rows
			KA_250
			_1 and
			KA_250
			_abirida
rent and lease expenses, rent on land	C_330_12		
payments for agency workers	C_340_12		
water supply services	C_345_12		
electricity	C_400_12		
heat energy	C_420_12		
fuels	C_410_12		
various office expenses (including low-value	C_280_12		
assets, work clothes)	0.500.45	-	
travel expenses	C_560_12	-	
taxes	C_515_12		
state fees	C_530_12		
doubtful accounts	C_550_12		
other purchased services (research and	C_350_12		
development expenses, training expenses and			
other purchased services)	0.545.40		
other expenses (provisions related expenses,	C_545_12		
lottery prizes paid, compensation payments claimed by the court for occupational diseases)			
	C_545_2_12		
clarification of other expenses PERSONNEL EXPENSES	C 430 1		
	C 440 1		
wages and salariessocial security tax and unemployment insurance	C_450_1		
tax paid by employers	C_430_1		
Depreciation and impairment loss	C 460 1		
Significant impairment of current assets	KA_275_1		
Other operating expenses (need not be equal to the	C_770_1		
sum of subrows)	0_110_1		
loss from sale of fixed assets	C 780 1		
loss from revaluation	C 785 1		
membership fees	C 790 1		
Financial income and expenses (need not be equal	C_855_1		
to the sum of subrows)	0_000		
interest income	C 805 1		
interest costs	C 835 1		
interest expenses from operating lease	C 836 1		
Income tax	C 890 1		
PROFIT/LOSS IN THE REFERENCE YEAR	C 900 1		
Profit (loss) for the reference year is calculated	C_900_1_abirida		For
automatically to check row C_900_1	0_000aoaa		control:
			differenc
			е
			between
			rows
			C_900_1
			and
			C_900_1
B: : 1	0.040.4		K
Dividends	C_910_1		

3.2. SCHEME 2: INCOME STATEMENT (ONLY fill in either Scheme 1 or Scheme 2)

Prefilled from the report "Manufactured goods", "Consumption of fuels and energy", "Energy" (in auxiliary column 101). The values of taxonomy elements in the annual report are used for prefilling. The values in additional rows in the annual report are not used for prefilling.

		Euro (scheme 2)		
		1 ` ` ´	102	101
TURNOVER	C 010 2			
total sales to non-residents	C 011 2			
to European Union member states (except	C_012_2			

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Catania)	1	I		
Estonia)sales of self-manufactured goods and industrial services to non-residents	C_013_2		Prefilling from question naire 1308	
COST OF SALES (GOODS, SERVICES) The values in additional rows (and row "Other") in the annual report are to be entered on questionnaire rows (changing prefilled values where necessary).	KA_390_1		1300	
Cost of sales (goods, services) (is calculated automatically)	KA_390_abirida			Differenc e between rows KA_390 _1 and KA_390 _abirida
raw materials and materials (including low-value assets, work clothes)	C_210_21			
inventory write-down and write-off	C 470 21			
goods purchased for resale (cost of merchandise should be equivalent to trade turnover in Table 5 row D 47 and/or D 462 9)	C_100_21			
real estate purchased for resale	C_120_21			
services purchased for resale (e.g. electricity, heat, water, package tours and other similar services purchased for resale)	C_110_21			
electricity	C_400_21		Prefilling from question naire 1251 or 1025	
heat energy	C_420_21			
fuels	C_410_21			
payments to subcontractors for construction	C_260_21			
activities (to be filled in by construction enterprises)construction works in buildings (to be filled in by construction enterprises)	C_265_21			
construction works in foreign countries (to be filled in by construction enterprises)	C_270_21			
payments to subcontractors for industrial production (to be filled in by industrial enterprises)	C_320_21			
rental and lease expenses, rent on land (operating lease expenses)	C_330_21			
various office éxpenses (including low-value assets, work clothes)	C_280_21			
travel expenses	C_560_21			
taxes	C_515_21			
state fees	C_530_21			
doubtful accounts	C_550_21			
personnel expenses	C_430_21			
depreciation and impairment loss (depreciation, asset impairment expense)	C_460_21			
payments for agency workers	C_340_21			
water supply services	C_345_21			
other purchased services (specification in the row explanation)	C_350_21			
other expenses (provisions related expenses, payment of lottery prizes, court-ordered compensation for occupational diseases)	C_545_21			
clarification of other expenses	C_545_2_21			
DISTRIBUTION COSTS The values in additional rows (and row "Other") in the annual report are to be entered on questionnaire rows (changing prefilled values where necessary).	KA_410_1			
Total distribution costs (is calculated automatically)	KA_410_abirida			Differenc e between rows KA_410 _1 and
				KA_410

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			abirida
rental and lease expenses, rent on land	C 330 22		
electricity	C 400 22		
heat energy	C_420_22		
fuels	C_410_22		
various office expenses (including low-value	C_280_22		
assets, work clothes)			
travel expenses	C_560_22		
taxes	C_515_22		
state fees	C_530_22		
doubtful accounts	C_550_22		
personnel expenses	C_430_22		
depreciation and impairment loss (depreciation,	C_460_22		
asset impairment expense)payments for agency workers	C 340 22		
water supply services	C 345 22		
other purchased services (transportation, logistic,	C_343_22 C_350_22		
research and development, training expenses and expenses on other purchased services)	0_330_22		
other expenses (provisions related expenses,	C 545 22		
lottery prizes paid, compensation payments			
claimed by the court for occupational diseases)	0 - 1		
clarification of other expenses	C_545_2_22	-	
TOTAL ADMINISTRATIVE EXPENSES The values in additional rows (and row "Other") in the annual report are to be entered on questionnaire rows (changing prefilled values where necessary).	KA_420_1		
Total administrative expenses (are calculated automatically)	KA_420_abirida		Differenc e between rows KA_420 _1 and KA_420 abirida
rental and lease expenses, rent on land	C 330 23		
electricity	C 400 23		
heat energy	C 420 23		
fuels	C_410_23		
various office expenses (including low-value assets, work clothes)	C_280_23		
travel expenses	C_560_23		
taxes	C_515_23		
state fees	C_530_23		
doubtful accounts	C_550_23		
personnel expenses	C_430_23		
depreciation and impairment loss (depreciation, asset impairment expense)	C_460_23		
payments for agency workers	C_340_23		
water supply services	C_345_23		
other purchased services (transportation, logistic, research and development, training expenses and	C_350_23		
expenses on other purchased services)other expenses (provisions related expenses, lottery prizes paid, compensation payments claimed by the court for occupational diseases)	C_545_23		
clarification of other expenses	C_545_2_23		
Profit/loss from biological assets	C 035 2		
Other operating revenue, total (need not be equal to the sum of subrows)	C_755_2		
profit from sale of fixed assets	C_760_2		
profit from revaluation	C_765_2		
rants related to assets	C 023 2		
grants related to incomedescription of the source, purpose and amount of	C_020_2 C_020_S2		
the grantrental and lease income (filled in when not reported among turnover)	C_756_2		
licence fees (to be filled in if not reported as turnover)	C_757_2		
Other operating expenses (need not be equal to the	C_770_2		
sum of subrows)loss from sale of fixed assets	C_780_2		

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loss from revaluation	C_785_2		
membership fees	C_790_2		
Financial income and expenses (need not be equal to the sum of subrows)	C_855_2		
interest income	C_805_2		
interest costs	C_835_2		
interest expenses from operating lease	C 836 2		
Income tax	C_890_2		
PROFIT/LOSS IN THE REFERENCE YEAR	C 900 2		
Profit (loss) for the reference year is calculated automatically to check row C_900_2	C_900_2_abirida		For control: differenc e between rows C_900_2 and C_900_2 K
Dividends	C 910 2		_
Total personnel expenses (sum of rows C_430_21, C_430_22 and C_430_23). Sum displayed after saving.	C_430_2		
wages and salaries	C 440 2		
social security tax and unemployment insurance tax paid by employers	C_450_2		

5. TURNOVER BY ECONOMIC ACTIVITY

		Euros	
		1	2
Turnover (prefilled value displayed from Table 3.1 row C 010 1)	D_0010_31		
Turnover (prefilled value displayed from Table 3.2 row C 010 2)	D_0010_32		
Total turnover. Sum displayed after saving.	D 0010 abirida		
Software publishing	D 582		
Information technology and computer service activities	D_62_631		
Computer programming, consultancy and related activities	D_62		
programming	D 6201		
computer consultancy activities	D 6202		
operation of computer systems and data processing facilities	D_6203		
other information technology and computer service activities	D_6209		
Information service activities	D 631		
data processing, web hosting and related activities	D_6311		
web portals	D 6312		
Agriculture, hunting	D 1		
Forestry	D 2		
Fishing and aquaculture	D 3		
Sale of manufactured goods and industrial services	D_10_35		
sum of industrial activity 1	D 10 35 1		
name of industrial activity 1	D_10_35_1_NIMETUS		
sum of industrial activity 2	D 10 35 2		
name of industrial activity 2	D 10 35 2 NIMETUS		
sum of industrial activity 3	D 10 35 3		
name of industrial activity 3	D 10 35 3 NIMETUS		
Purchased and resold electricity and heat energy, gas and water	D_354		
Water collection, treatment and supply	D 36		
Sewerage	D 37		
Waste collection, treatment and disposal activities; materials recovery	D_38_39		
Construction	D 41 43		
Wholesale and retail trade	D 45 47		
sale of computers and computer peripheral	D 46 47411		

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equipment		
resale of purchased software	D_46_47412	
other retail and wholesale trade	D_45_47_9	
Maintenance and repair of motor vehicles Transportation services	D_452 D_49_51	
Warehousing and support activities for	D_52	
transportation	D_32	
Postal and courier activities	D_53	
Accommodation	D_55	
Food service activities	D_56	
Publishing of books, periodicals and other	D_581	
publishing activities Motion picture, video and television	D_59	
programme production, sound recording and	D_39	
music publishing activities		
Programming and broadcasting activities	D_60	
Telecommunications services	D_61	
News agency and other information service	D_639	
activities	D 64 66	
Financial intermediation services and their support activities, except insurance	D_64_66	
Insurance	D 65	
Real estate activities, rental of real estate	D 68	
real estate activities – selling of real estate	D_681	
real estate activities – renting of real estate	D_682	
Legal activities	D_691	
Accounting, bookkeeping and auditing	D_692	
activities; tax consultancy Activities of head offices; management	D 70	
consultancy activities	D_70	
Architectural and engineering activities and	D_711	
related technical consultancy		
Technical testing and analysis	D_712	
Scientific research and development services	D_72	
Advertising services	D_731	
Market research and public opinion polling Other professional, scientific and technical	D_732 D_74	
activities	D_74	
Veterinary activities	D_75	
Rental and leasing of motor vehicles, other	D_77	
machinery, equipment, personal and	-	
household goods		
Employment agency activities and human	D_78	
resource provision Travel agency and tour operator activities.	D_79	
Sum of rows D_79_1 and D_79_2. Sum	B_13	
displayed after saving.		
tourism services – travel agency services	D_79_1	
and other reservation services	D 70 0	
tourism services – tour operator and tour guide services, travel information services	D_79_2	
Security and investigation activities	D 80	
Services to buildings and landscape activities	D 81	
Office administrative, office support and other	D_82	
business support activities		
Education	D_85	
Human health activities	D_86	
Social work activities Creative arts and entertainment activities:	D 87 88	
Creative, arts and entertainment activities; gambling and betting activities	D_90_92	
Sports activities and amusement and	D_93	
recreation activities		
Repair of computers and communications	D_951	
equipment	D 0511	
repair of computers and their peripheral equipment	D_9511	
Repair of personal and household goods	D 952	
Personal services	D 96	
Turnover from other activities n.e.c.:	XD_9000	
sum of activity 1	D_9001	
name of activity 1	D_9001_NIMETUS	
sum of activity 2	D_9002	
name of activity 2	D_9002_NIMETUS	

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sum of activity 3	D 9003	
name of activity 3	D_9003_NIMETUS	

6.1. CHANGES IN FIXED ASSETS: INVESTMENT PROPERTIES, EUROS (fill in if there are investment properties on the balance sheet)

Assets on operating lease recorded in the balance sheet are indicated under right-of-use assets, column 29.

		Land	Constructio n works	Work in progr ess and prepa ymen ts	Right -of- use asset s (oper ating lease s accor ding to IFRS 16 "Leas es" or ASB G 9 claus e 31b)	Total investment properties
		15	16	28	29	14
Residual cost /fair value at the end of the previous reference period	H_020					
Changes during the year:	X1					
Acquisitions and additions	H 030					
acquisition of land and buildings (except new)	H_031					
acquisition of buildings, new building, renovations	H_032					
construction production and renovations	H_033					
Sales	H_100					
Depreciation	H_060					
Write-downs and write-ups	H_070					
Additions through business combinations	H_050					
Total reclassifications	H_075					
reclassifications from prepayments	H_080					
other reclassifications	H_090					
Other changes, profit (loss) from changes in fair value	H_110					
Residual cost/fair value at the end of the reference period	H_130					
Auto-calculated sum for row H_130	XXH_13 0					
Fixed assets sold, at selling price	H_140					

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6.2. CHANGES IN FIXED ASSETS: PROPERTY, PLANT AND EQUIPMENT, EUROS

Assets on operating lease recorded in the balance sheet are indicated under right-of-use assets, column 45.

		Land	Constru ction works	Machine ry and equipme nt	including transport equipme nt	includi ng compu ters and compu ter syste ms	including other machine ry and equipme nt	Other proper ty, plant and equip ment	Work in progress and prepaym ents	includi ng	from colu mn 43 work in prog ress	from colu mn 43 unfin ishe d (unin stall ed) mac hiner y and equi pme nt	includi ng prepay ments for fixed assets	Right-of- use assets (operating leases according to IFRS 16 "Leases" or ASBG 9 clause 31b)	Total property, plant and equipme nt	
		2	3	40	4	6	7	8	41	43	10	11	12	45	1	abiveerg
Residual cost/fair value at the end of the previous reference period	H_020															o l
Changes during the year:	X1															
Acquisitions and additions	H_030															
acquisition of land and buildings (except new)	H_031															
acquisition of buildings, new building, renovations	H_032															
construction production and renovations	H_033															
Capitalised loan expenses	H_040															
Additions through business combinations	H_050															
Depreciation	H_060															
Write-downs and	H_070															

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write-ups								
write-ups Sales	H 100							
Total reclassifications	H 075							
reclassifications from	H_080							
prepayments								
other	H_090							
reclassifications								
Other changes, profit (loss) from changes in	H_110							
(loss) from changes in								
fair value			-					
Residual cost/fair	H_130							
value at the end of the								
reference period	20/11/10							
Auto-calculated sum for row H 130	XXH_13 0							
Fixed assets sold, at	H_140							
selling price								
Investment	H_150							
(calculated)								

6.3. CHANGES IN FIXED ASSETS: INTANGIBLE FIXED ASSETS, EUROS (sales, accumulated depreciation and write-downs are not included here)

		Goodwill	Development expenses	Computer software	Concessions, patents, licences, trade marks	Other intangible assets	Work in progress and prepayments	Total intangible assets	Auto- calculat ed sum for column 31
		32	33	34	35	37	38	31	abiveer
Residual cost /fair value at the end of the previous reference period	H_020								9
Changes during the year:	X1								
Acquisitions and additions	H_030								
Capitalised loan expenses	H_040								
Reclassifications from prepayments	H_080								
Residual cost/fair value at the end of the reference period	H_130								
Investment (calculated)	H 150								

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6.4. CHANGES IN FIXED ASSETS: BIOLOGICAL ASSETS, EUROS

		Biological assets total
Residual cost /fair value at the end of the	H 020	13
previous reference period	11_020	
Changes during the year:	X1	
Acquisitions and additions	H 030	
Sales	H_100	
Decrease of value due to production of	H_105	
agricultural products		
Increase in value due to growth	<u>H_106</u>	
Depreciation	H_060	
Write-downs and write-ups	H_070	
Additions through business combinations	H_050	
Other changes, profit (loss) from changes in fair value	H_110	
Residual cost/fair value at the end of the reference period	H_130	
Auto-calculated sum for row H_130	XXH_13 0	
Fixed assets sold, at selling price	H_140	
Investment (calculated)	H 150	

7.1. ASSETS, LIABILITIES AND EQUITY, EUROS

		At the end of the reference period	At the end of the previous reference period
		1	2
CURRENT ASSETS	X		
Cash and cash equivalents	I_010		
Short-term financial investments	I_015		
Short-term receivables and prepayments	I_040		
Total inventories	I_050		
raw materials and materials	I_051		
work in progress	I_052		
finished goods	I_053		
goods purchased for resale	I_054		
prepayments to suppliers	I_055		
Biological (consumable) assets	I_060		
Fixed assets held for sale	I_065		
TOTAL CURRENT ASSETS	I_070		
Total current assets. Sum displayed after saving.	I_070_abirida		
FIXEĎ ASSETS	X1		
Long-term financial investments, receivables and prepayments, total	I_110		
Investment properties	I_115		
Property, plant and equipment	I_120		
Biological (productive) assets	I_140		
Intangible assets	I_130		
TOTAL FIXED ASSETS	I_150		
Total fixed assets. Sum displayed after saving.	I_150_abirida		
TOTĂL ASSETS	I_400		
Total assets. Sum displayed after saving.	I_400_abirida		

7.2. ASSETS, LIABILITIES AND EQUITY, EUROS

		At the end of the reference period	At the end of the previous reference period
		1	2
LIABILITIES	X2		

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Short-term liabilities	I_210	
short-term loan commitments	I_211	
payables and prepayments	I_216	
short-term provisions and grants	I_218	
Long-term liabilities	I_230	
long-term loan commitments	I_231	
long-term payables and prepayments	I_232	
long-term provisions	I_233	
grants	I_234	
TOTAL LIABILITIES	I_250	
Total liabilities. Sum displayed after saving.	I_250_abirida	
EQUITY	X3	
Equity or share capital at nominal value	_I_310	
Unregistered equity or share capital	I_315	
Share premium	I_320	
Legal reserve, other reserves	_I_350	
Unpaid share capital	I_351	
Other equity (less)	_I_352	
Retained profit (loss)	I_360	
Profit (loss) for the reference year	I_370	
Own shares (less)	_I_380	
TOTAL EQUITY	I_390	
Total equity. Value displayed after saving.	I_390_abirida	
LIABILITIES AND EQUITY	_I_500	
Total liabilities and equity. Value displayed	I_500_abirida	
after saving.		

9. TURNOVER BY CUSTOMERS SERVED

Percentage values.

		Doroont
		Percent
T 4000/	D 040	100
Turnover 100%	R_010	100
entrepreneurship	R_020	
public sector	R_030	
non-residents	R 040	
individuals	R 050	
non-profit organisations, associations and	R_060	

10. TIME SPENT ON FILLING OUT THE QUESTIONNAIRE

Please estimate how much time you spent on filling out the questionnaire (incl. time spent on reading the instructions, collecting and preparing data). Record the total time spent by all employees.

	Hours	Minutes
Time spent		
Please indicate the hours and minutes separately. For example, if it took 1.5 hours (i.e. 90 minutes) to complete the questionnaire, you should enter 1 in the hours field and 30 in the minutes field.		

Y1. Assessment on a scale of 1 to 5

	Assessment on a scale of 1 (strongly disagree) to 5 (strongly agree)
Wording of questions was comprehensible.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Wording of error messages or controls was comprehensible, and they were helpful for finding and fixing errors.	1 - 5 2 - 4 3 - 3

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	4 - 2 5 - 1 6 - Do not know
Explanatory texts (appearing when the mouse cursor hovers over them) of the questionnaire were comprehensible and helpful.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Pre-filled fields (text boxes with pre-existing data) simplified and sped up the completion of the questionnaire.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
eSTAT environment was user-friendly for completing the questionnaire (e.g. all the tables properly fit on the screen).	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know

Y2. Overall assessment on the questionnaire

Answer
10 - Very easy 20 - Easy 30 - Average (neither easy nor difficult) 40 - Difficult 50 - Very difficult

Y3. Suggestions and comments (200 characters max)	
COMMENT	