

Gross hourly earnings of male and female employees in October

The questionnaire is accrual-based and includes employees whose labour costs occurred in the reference month. The questionnaire only covers persons working based on employment contract and the Civil Service Act or natural persons in service, incl. persons listed in 2 (2) and 2 (3) of the Civil Service Act. The data is NOT REQUIRED to be submitted on the persons working based on a contract under the law of obligations. If you had employees who received remuneration in October, fill out Table 1.1 and write in Table 2 the time spent on completing the questionnaire. If you did not have employees who received remuneration in October, fill out Table 1.2 and write in Table 2 time spent on completing the questionnaire.

Questionnaire code: 14102023

Submitted in: 01.12.2023, data about 2023. for the month of October

Period:

Periodicity: Annual

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Statistics Estonia guarantees the full protection of data submitted.

Economic unit
Registry code:
Name:

E-mail:
Phone:

Postal address
County:
City / Rural municipality:
Village / Town / City district:
Secondary address unit:

Street:
Building:
Apartment:
Postal code:

Economic activity in the sample

Completed by
Personal ID code:
Firstname and surname:

E-mail:
Phone:

Completed on (date):

Signature:

0. Information to the Respondent

Dear Respondent!	
Questions for feedback have been added at the end of the questionnaire.	
We look forward to your suggestions and comments to make the questionnaire more user-friendly in the future.	
It will take approximately 2 minutes to respond. Thank you!	

1.1. WAGES AND SALARIES IN OCTOBER

If you had employees who received remuneration in October, fill out Table 1.1 and write in Table 2 the time spent on completing the questionnaire. If you did not have employees who received remuneration in October, fill out Table 1.2 and write in Table 2 the time spent on completing the questionnaire.

		Total	Men	Women	
		1	2	3	1A
Number of employees in the list of employees who received remuneration in October	1				Sum of columns 2 and 3 of row 1.
Hours worked in October (thousand hours rounded to the nearest 0.01)	2				Sum of columns 2 and 3 of row 2.
Remuneration for actually worked time in	3				Sum of

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October, in euros					columns 2 and 3 of row 3.
Auxiliary rows, calculated automatically	x4				
Average gross hourly earnings	x5	quotient of rows 3 and 2 of the same column	quotient of rows 3 and 2 of the same column	Quotient of rows 3 and 2 of the same column	
Average number of hours worked in October per employee	x6	Quotient of rows 2 and 1 of column 1	Quotient of rows 2 and 1 of column 2	Quotient of rows 2 and 1 of column 3	
Average gross wages and salaries in October	x5 _1		.	.	

1.2. ABSENCE OF PAID LABOUR IN OCTOBER

To be filled out only by the respondents who did not have any paid labour in October .

		Select an answer from the list
		1
Reason for the absence of salaried employees	1	10 - Economic activity has not been started yet 20 - Economic activity exists, but there are no employees 30 - Economic activity is seasonal; wages and salaries were not paid in October 40 - Employees are on an annual holiday or furlough 50 - Economic activity has been suspended 60 - Economic activity has been ceased 70 - The data are submitted with a questionnaire of another enterprise/institution OTH - Other

TIME SPENT ON FILLING OUT THE QUESTIONNAIRE (incl. for preparing the data)

Please estimate how much time you spent on filling out the questionnaire (incl. time spent on reading the instructions, collecting and preparing data).Record the total time spent by all employees.

	Hours	Minutes
Time spen		
For example, if it took 1.5 hours, i.e. 90 minutes, to fill in the questionnaire, enter 1 on the hours row and 30 on the minutes row.		

Feedback to the questionnaire

Dear Respondent!	
This is where we ask for your direct feedback.	
Please assess the statements below on a scale of 1 to 5, with 1 being the lowest and 5 being the highest.	
NB! These questions apply to the current questionnaire.	
Providing feedback is voluntary. Thank you!	

Y1. Assessment on a scale of 1 to 5

	Assessment on a
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	scale of 1 (strongly disagree) to 5 (strongly agree)
Wording of questions was comprehensible.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Wording of error messages or controls was comprehensible, and they were helpful for finding and fixing errors.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Explanatory texts (appearing when the mouse cursor hovers over them) of the questionnaire were comprehensible and helpful.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
4	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
eSTAT environment was user-friendly for completing the questionnaire (e.g. all the tables properly fit on the screen).	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know

Y2. Overall assessment on the questionnaire

	Answer
Please give an overall assessment on completing the questionnaire.	10 - Very easy 20 - Easy 30 - Average (neither easy nor difficult) 40 - Difficult 50 - Very difficult

Y3. Suggestions and comments (200 characters max)

COMMENT