



## Gross hourly earnings of male and female employees in October

The questionnaire is accrual-based and includes employees whose labour costs occurred in the reference month. The questionnaire only covers persons working based on employment contract and the Civil Service Act or natural persons in service, incl. persons listed in 2 (2) and 2 (3) of the Civil Service Act. The data is NOT REQUIRED to be submitted on the persons working based on a contract under the law of obligations. If you had employees who received remuneration in October, fill out Table 1.1 and write in Table 2 the time spent on completing the questionnaire. If you did not have employees who received remuneration in October, fill out Table 1.2 and write in Table 2 time spent on completing the questionnaire.

Questionnaire code: 14102024

Submitted in: 01.12.2024, data about 2024. for the month of October

Period:

Periodicity: Annual

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Statistics Estonia guarantees the full protection of data submitted.

Economic unit  
Registry code:  
Name:

E-mail:  
Phone:

Postal address  
County:  
City / Rural municipality:  
Village / Town / City district:  
Secondary address unit:

Street:  
Building:  
Apartment:  
Postal code:

Economic activity in the sample

Completed by  
Personal ID code:  
Firstname and surname:

E-mail:  
Phone:

Completed on (date):

Signature:

### 0. Information to the Respondent

|  |
|--|
| Dear Respondent!   |
| Questions for feedback have been added at the end of the questionnaire.                                      |
| We look forward to your suggestions and comments to make the questionnaire more user-friendly in the future. |
| It will take approximately 2 minutes to respond. Thank you!  |

### 1.1. WAGES AND SALARIES IN OCTOBER

If you had employees who received remuneration in October, fill out Table 1.1 and write in Table 2 the time spent on completing the questionnaire. If you did not have employees who received remuneration in October, fill out Table 1.2 and write in Table 2 the time spent on completing the questionnaire.

|   |   | Total | Men | Women |                                  |
|---|---|-------|-----|-------|----------------------------------|
|   |   | 1     | 2   | 3     | 1A                               |
| Number of employees in the list of employees who received remuneration in October | 1 |       |     |       | Sum of columns 2 and 3 of row 1. |
| Hours worked in October (thousand hours rounded to the nearest 0.01)              | 2 |       |     |       | Sum of columns 2 and 3 of row 2. |
| Remuneration for actually worked time in  | 3 |       |     |       | Sum of                           |

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|  |          |   |   |   |                           |
|--|----------|---|---|---|---------------------------|
| October, in euros                                      |          |   |   |   | columns 2 and 3 of row 3. |
| Auxiliary rows, calculated automatically               | x4       |   |   |   |                           |
| Average gross hourly earnings                          | x5       | quotient of rows 3 and 2 of the same column | quotient of rows 3 and 2 of the same column | Quotient of rows 3 and 2 of the same column |                           |
| Average number of hours worked in October per employee | x6       | Quotient of rows 2 and 1 of column 1        | Quotient of rows 2 and 1 of column 2        | Quotient of rows 2 and 1 of column 3        |                           |
| Average gross wages and salaries in October            | x5<br>_1 |   | .   | .   |                           |

### 1.2. ABSENCE OF PAID LABOUR IN OCTOBER

To be filled out only by the respondents who did not have any paid labour in October .

|  |   |  |
|--|---|--|
|  |   | Select an answer from the list (to cancel the answer select "Remove answer")   |
|  |   | 1  |
| Reason for the absence of salaried employees | 1 | 10 - Economic activity has not been started yet<br>20 - Economic activity exists, but there are no employees<br>30 - Economic activity is seasonal; wages and salaries were not paid in October<br>40 - Employees are on an annual holiday or furlough<br>50 - Economic activity has been suspended<br>60 - Economic activity has been ceased<br>70 - The data are submitted with a questionnaire of another enterprise/institution<br>OTH - Other |

### TIME SPENT ON FILLING OUT THE QUESTIONNAIRE (incl. for preparing the data)

Please estimate how much time you spent on filling out the questionnaire (incl. time spent on reading the instructions, collecting and preparing data). Record the total time spent by all employees.

|   | Hours | Minutes |
|---|-------|---------|
| Time spent  |       |         |
| For example, if it took 1.5 hours, i.e. 90 minutes, to fill in the questionnaire, enter 1 on the hours row and 30 on the minutes row. |       |         |

### Feedback to the questionnaire

|   |  |
|---|--|
| Dear Respondent!  |  |
| This is where we ask for your direct feedback.  |  |
| Please assess the statements below on a scale of 1 to 5, with 1 being the lowest and 5 being the highest. |  |
| NB! These questions apply to the current questionnaire.   |  |
| Providing feedback is voluntary. Thank you!   |  |

### Y1. Assessment on a scale of 1 to 5

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|  | Assessment on a scale of 1 (strongly disagree) to 5 (strongly agree) |
|--|--|
| Wording of questions was comprehensible.   | 1 - 5<br>2 - 4<br>3 - 3<br>4 - 2<br>5 - 1<br>6 - Do not know         |
| Wording of error messages or controls was comprehensible, and they were helpful for finding and fixing errors.             | 1 - 5<br>2 - 4<br>3 - 3<br>4 - 2<br>5 - 1<br>6 - Do not know         |
| Explanatory texts (appearing when the mouse cursor hovers over them) of the questionnaire were comprehensible and helpful. | 1 - 5<br>2 - 4<br>3 - 3<br>4 - 2<br>5 - 1<br>6 - Do not know         |
| 4  | 1 - 5<br>2 - 4<br>3 - 3<br>4 - 2<br>5 - 1<br>6 - Do not know         |
| eSTAT environment was user-friendly for completing the questionnaire (e.g. all the tables properly fit on the screen).     | 1 - 5<br>2 - 4<br>3 - 3<br>4 - 2<br>5 - 1<br>6 - Do not know         |

### Y2. Overall assessment on the questionnaire

|  | Answer   |
|--|--|
| Please give an overall assessment on completing the questionnaire. | 10 - Very easy<br>20 - Easy<br>30 - Average<br>(neither easy nor difficult)<br>40 - Difficult<br>50 - Very difficult |

### Y3. Suggestions and comments

|  |  |
|--|--|
|  |  |
|  |  |

COMMENT